Risk Management Policy

A policy established by the division of Student Affairs in order to minimize the risks and liabilities of the Greek Community at the University of California at Santa Barbara

I. Alcohol or Social Events

Beginning Fall Quarter 2002, all Greek-lettered organizations are required to have alcohol-free social events (AFSE). Alcohol-free social events are defined as the following:

- Any social event consisting of more than 30 chapter members and/or individuals shall be deemed a social event. Alcohol may not be present at any social event that is initiated, sponsored or organized on property owned, rented, or otherwise used as chapter facilities (including satellite houses).
- Social events where alcohol is served must be held at a facility that is provided by a licensed and insured third-party vendor.

II. Hazing

A. Any type of initiation or other activity where there is an expectation of individuals joining a particular organization to participate in behavior designed to humiliate, degrade or abuse them regardless of the person’s willingness to participate. The University of California, Santa Barbara interprets hazing as any act whether physical, mental, emotional or psychological, which subjects another person, voluntarily or involuntarily, to anything that may abuse, mistreat, degrade, humiliate, harass or intimidate the person, or which may in any fashion compromise the inherent dignity of the person. In addition, any requirements by a member which compels another member to participate in any activity which is against university policy or state/federal law will be defined as hazing.

B. No chapter shall be a part of, encourage, conduct or condone any hazing activities at any time. Potential hazing activities are defined as:
   “Any action taken or situated created intentionally, whether on or off chapter premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities include, but are not limited to, the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical or psychological shocks; treasure hunts, quests, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house: the wearing of public apparel which is conspicuous and/or not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; any activities which may deprive an individual(s) of sufficient consecutive hours of sleep; and any other activities that are not consistent with chapter law, ritual or policy, or the regulations and policies regarding hazing as set down by state and city laws, the University of California at Santa Barbara, the Campus Activities Center, the Fraternity and Sorority Council, and/or each chapter’s National or International policy regarding hazing.”

III. Recruitment/Rush

a. All chapters are required to abide by all rules and regulations as set down by their appropriate council and the university. These rules are updated annually by respective councils and are available at the Office of Greek Affairs.

b. All recruitment events, pre-, current and post-, shall be dry.

IV. Sexual Abuse

a. No chapter will tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions that are demeaning to women or men including, but not limited to, verbal harassment, physical harassment, date rape or gang rape.
V. **Fire, Health and Safety**  
a. All chapter houses shall, prior to, during, and following occupancy, meet all the local fire and health codes and standards.  
b. All chapter houses must have posted by common phones emergency numbers for fire, police and ambulance services. It is recommended that emergency evacuation routes be posted at all common entries and exits.

VI. **Mandatory Educational Workshops per Academic Year**  
Chapters are required to complete a total of six educational workshops per year. Three must be completed in Fall, two in Winter, and one in Spring.  
♦ Hazing  
♦ Sexual Assault  
♦ Alcohol and Other Drugs  
♦ Nutrition/Health  
♦ Mental Health  
♦ Diversity  
♦ Greek Resource Liaison Program

VII. **International / national policy**  
a. Each chapter is responsible for complete knowledge of and adherence to their current International / National policies and by-laws. This includes, but is not limited to, those policies regarding:  
   1. Alcohol and other Drugs  
   2. Hazing  
   3. Rush and Pledge Education  
   4. Sexual Abuse  
   5. Fire, Health and Safety  
   6. Education  

b. If there is a discrepancy between the University Risk Management Policy and the International / National risk management policy, the more stringent policy must be followed.

VIII. **Enforcement**  
a. The policy outlined above shall be enforced by the Office of Greek Affairs and their designated authorities at the University of California at Santa Barbara. Any infraction of the rules and regulations mentioned above (referred to as the Risk Management Policy) shall be justification for possible punitive action taken by the Office of Greek Affairs/Greek Conduct Board and / or their designated sub-committees.