

June 12, 2018

*Resources for Bias and Discrimination Reporting:*

The University of California has an established system for reporting incidents that violate ethical conduct. The UCSB campus uses [EthicsPoint](#) as our reporting mechanism for concerns, including for bias incidents. Reports may be made anonymously, but the University's ability to follow up is increased when the reporting party participates in the process. The EthicsPoint system allows us to collect and track information about incidents that happen on our campus. We follow up when there is sufficient information and determine whether a judicial, criminal, educational, or employee relations response is needed. Reports are reviewed regularly by UCPD and the Dean of Students Office. Additional offices are notified when appropriate. You can also reach out to the [Hate Incident Response Coordinator](#) personally for consultation and support.

When there is a violation of the [Code of Student Conduct](#), the Office of Judicial Affairs can be notified.

Confidential consultation about an incident is available through the [Ombuds Office](#).

For counseling, contact [Counseling and Psychological Services](#) (CAPS).

For support, students can reach out to Resident Assistants, Peer Mentors, Advisors, and Deans who are knowledgeable about these issues and the resources.

Thank you to those of you who continue to uphold our Principles of Community and strive to make UCSB a more welcoming and inclusive learning environment.

Sincerely,

Margaret Klawunn, Vice Chancellor for Student Affairs